



## CAC AmeriCorps

*Position Description*

### Compost Coordinator



**Partner:** Sevier Solid Waste, Inc.

**Location of Service:** 1831 Ridge Road  
Pigeon Forge TN, 37863

**Supervisor:** Laura Howard, EHS Director

#### **About CAC AmeriCorps:**

Established in 1994, CAC AmeriCorps is a national service program that combines elements of traditional conservation practice with community action that informs our work and places it in the broader context of the region. CAC AmeriCorps members serve to improve public lands, streams and greenways, educate the public, meet immediate human needs, eliminate barriers to employment, contribute to healthier lifestyles, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in our communities through enduring acts of service.

The primary goal of the Compost/Recycling Coordinator is to raise awareness of the composting plant and Sevier Solid Waste's recycling facility, the benefits of using compost, and increase recycling within the community.

#### **Position Summary:**

The primary goal of the CAC AmeriCorps member serving at Sevier Solid Waste, Inc. as the Compost Coordinator is to seek new public lands and establish relationships for new applications of compost in and within a fifty mile radius of Sevier Solid Waste, Inc.

This position will provide the member with many opportunities throughout their term. The member will establish a relationship with stormwater groups to promote the use of compost for alternative solutions for erosion control as well as with Managers from various City and County Parks and Recreation teams, State Parks, Tennessee Valley Authority, and the Great Smoky Mountain National Park. The member will also establish a relationship with TDOT for compost to be used for roadway construction and stabilization and stream bank mitigation projects and establish relationships with local farmers to understand first-hand the benefits and results of SSWI's compost. Throughout the member's term, they will identify public lands to spread compost including parks, roadways, shorelines, and public spaces and serve as a liaison between SSWI and organizations for the coordination of delivery of compost. The member will research other City, County and State organization's compost applications as it relates to erosion control and their respective department of transportation and research and understand

## Attachment E

specifications set by Tennessee's Department of Transportation and Environmental and Conservation for stabilization and erosion control.

### **Minimum Qualifications:**

- Passion for the mission of Sevier Solid Waste Inc.
- Enthusiastic and positive attitude
- Interest to inspire and engage others
- Willingness to learn and ask questions
- Ability to effectively speak in public: poised, professional, persuasive and articulate
- Ability to write effectively
- Computer experience, including Microsoft Office word processing, database and spreadsheet
- Must have reliable transportation. Mileage will be reimbursed at the federal rate (excludes transportation to and from work and personal use) when a Sevier Solid Waste vehicle is not available for use

### **Position Requirements:**

- Able to operate a motor vehicle
- Able to correctly lift a minimum of 25 pounds
- Able to maintain stamina in all weather conditions: direct sun, rain, wind, high/low humidity
- Able to bend, twist, stoop, kneel for continuous periods
- Able to display leadership qualities by being: patient, kind, humble, respectful, selfless, forgiving, honest and committed
- Able to speak, read and write English
- Able to sit and/or stand for long/short periods
- Able to conduct self in utmost professional manner at all times representing KSB
- Able to have manual dexterity necessary to complete all job duties
- Able to work cooperatively with others
- Able to maintain dependable work attendance including evenings and weekends for special events
- Able to remain calm in highly stressful, hectic environment
- Able to be flexible and handle changes in priorities
- Able to prioritize tasks and complete assignments on time
- Able to report to work on time without being under the influence or smelling of alcohol or drugs
- Able to successfully pass a background check and a pre-employment drug test
- Able to have good motor skills
- Able to make sound decisions

### **Member Benefits Include:**

- A modest living allowance of \$14,000, or, \$595.74 bi-weekly (pre-tax), paid over 47 weeks.
- Education Award of \$6,195 that can be applied to student loans and/or future education expenses.
- A Health insurance subsidy is available for members covered through [healthcare.gov](http://healthcare.gov)

Attachment E

- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists available to provide assistance with determining eligibility.
- Staff assistance with identifying housing. Housing, inclusive of utilities, is generally between \$300-\$450 in a share house/apartment scenario.
- Professional development and networking opportunities.
- Optional opportunity to enroll concurrently in Carson Newman MBA in Nonprofit Leadership

**Equity and Inclusion:**

The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that employees are treated equally without regard to race, color, national origin, sex, age, handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the employment process.



SIGNATURE:

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DATE:

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