



CAC AmeriCorps

Position Description

AmeriCorps Member



Dates of Service: August 2nd, 2021 – June 24th, 2022

Partner: National Park Service – Resource Education

Location of Service: Great Smoky Mountains National Park
Cades Cove
10042 Campground Dr
Townsend, TN 37882

Supervisor: Park Ranger

About CAC AmeriCorps:

Established in 1994, CAC AmeriCorps is a proud AmeriCorps subgrantee that combines elements of traditional conservation practice with community action that informs our service and places it in the broader context of East Tennessee. Our AmeriCorps members improve public lands, educate the public, address pressing human needs, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in the region we call home through enduring acts of service.

Position Summary:

The CAC AmeriCorps member serving at Cades Cove in Great Smoky Mountains National Park will assist tourists and guests to Great Smoky Mountains National Park by orienting visitors to recreational activities such as hiking, biking, fishing and other activities within GRSM. The member will share information about the GRSM's natural and cultural resources, provide interpretive programs, and rove trails to provide hiker information and trail cleanup.

The primary objective of the position is to independently provide high quality interpretive services through contacts in Cades Cove, formal and informal interpretive programs, and special event management assistance to improve the public's understanding and appreciation for Great Smoky Mountains National Park. Programs will be thoroughly researched and will meet National Park Service standards.

- A secondary objective of the member's service term is to provide a diverse and education experience to the candidates to strengthen their knowledge of the Agency and the work we do, while allowing them to see other career opportunities that are available.

Minimum Qualifications:

Education

Minimum CAC AmeriCorps Qualifications:

- All CAC AmeriCorps positions require, at minimum, that our members be at least 18 years old at the start of service, and have completed high school or received a GED.

Site Preferences:

- Applicants for the position will hold a minimum of a bachelor's degree and/or experience in environmental education, interpretation, biological sciences, natural resource management, education, park management, or a related discipline. The member will be resourceful, adaptable, and able to serve comfortably alone or in a group. The NPS GRSM member must be willing and able to represent CAC AmeriCorps and the NPS in a professional, positive, and enthusiastic manner. This is a drug-free workplace opportunity.

Position Expectations & Requirements

Minimum CAC AmeriCorps Expectations

- CAC AmeriCorps environmental positions require attendance of an orientation at the start of service, monthly corps meetings, service days, and other all-corps activities.
- CAC AmeriCorps environmental positions require that you serve a full-time schedule.
- CAC AmeriCorps environmental positions require that members wear AmeriCorps branded uniform gear and safety equipment during service.
- CAC AmeriCorps environmental positions require that members be able to get to and from their service site reliably, and in a timely manner.
- CAC AmeriCorps environmental positions require that members be able to serve effectively both independently and within the context of a team.
- CAC AmeriCorps environmental positions require that all members be able to be able to take direction and perform their service with relative independence with site supervision provided on a weekly basis in either a one-on-one or group setting and intermittent contact from the CAC AmeriCorps office.

Site Preferences:

- Must be a US Citizen or Permanent Resident.
- Must be 18 to 35 years old.
- Must have own transportation & a valid driving license (*no moving violations allowed)

- Paid or unpaid experience with teaching or working in other educational institutions
- Paid or unpaid experience in outdoor environmental education
- Strong interest in environmental education and resource conservation
- Must be able to work as a team for education programs and projects Able to work independently
- Capable of working with people from diverse backgrounds
- Solid organization and leadership skills
- Commitment to honesty, excellence and professionalism
- Comfortable making presentations to large groups (20 to 100+ people)
- Able to motivate others to change habits and behaviors

Service Conditions:

AmeriCorps member will primarily work outdoors in a mountainous and ever-changing environment. Outdoor work and exposure to all weather conditions (sun, rain, heat, cold, etc.) will be required. Occasional evening/weekend hours may be necessary.

Physical Demands: Sitting; standing; walking; lifting, pushing, pulling and carrying (up to 25 lbs.); kneeling; stooping; bending; squatting; close vision; use of hands to finger, handle, or feel objects, tools or controls; exposure to various colognes/perfumes, fumes from printing cartridges and dust from stored supplies;

Member Benefits Include:

- A modest living allowance of \$14,000, or, \$595.74 bi-weekly (pre-tax), paid over 47 weeks.
- Education Award of \$6,345 that can be applied to student loans and/or future education expenses.
- A Health insurance subsidy is available for members covered through healthcare.gov
- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists available to provide assistance with determining eligibility.
- Staff assistance with identifying housing. Housing, inclusive of utilities, is generally between \$400-\$500 in a shared housing scenario, which is what is highly recommended.
- Professional development and networking opportunities.
- Optional opportunity to enroll concurrently in Carson Newman MBA in Nonprofit Leadership

Equity and Inclusion: The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that members and employees are treated equally without regard to race, color, national origin, sex, gender, romantic/sexual orientation, age, handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the recruitment / employment process.



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