



CAC AmeriCorps

Position Description



AmeriCorps

- Dates of Service:** August 2, 2021 – August 1, 2022
- Partner:** Knoxville's Community Development Corporation (KCDC)
- Location of Service:** KCDC Headquarters
901 N Broadway, Knoxville, TN 37917
- Supervisor:** KCDC Strategic Partnerships and Policy Director

About CAC AmeriCorps:

Established in 1994, CAC AmeriCorps is a national service program that combines elements of traditional conservation practice with community action that informs our work and places it in the broader context of the region. CAC AmeriCorps members serve to improve public lands, streams and greenways, educate the public, meet immediate human needs, eliminate barriers to employment, contribute to healthier lifestyles, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in our communities through enduring acts of service.

Position Summary:

The CAC AmeriCorps VISTA member serving with KCDC will be involved in capacity building in health care access and health education for residents in Knoxville's public housing. KCDC serves as the public housing authority for both the City of Knoxville and Knox County and the redevelopment agency for the City of Knoxville. KCDC provides affordable housing at 20 separate sites for some 3,500 families and individuals while concurrently administering some 4,000 section 8 vouchers.

KCDC strives to improve neighborhoods and communities by providing quality affordable housing, advancing development initiatives, and fostering self-sufficiency. The CAC AmeriCorps Vista member will join that mission by contributing to the development of a health clinic at Love Towers, an elderly and disabled complex in the city of Knoxville. In addition, the member will work with their supervisor to develop health-related programming plans for other elderly sites based on the resident demographic profile. Several of the housing sites have existing community gardens. At these sites the member will work with others to include community gardens information in the health education programming. The AmeriCorps VISTA member will also assist with partnership-based community activities such as food and commodities distribution.

This opportunity will provide the AmeriCorps VISTA member with an opportunity to become very familiar with public housing and the importance of affordable housing. The research and planning by this member www.cacamericorps.org

will be leveraged many times over, whether through planned resident activities, long lasting partnerships, or resident health improvement. They will likely have the opportunity to see a concept through from idea, to planning, to implementation, and finally evaluation, gaining experience and knowledge in project planning, partnership development, evaluation, and working with a diverse group of people to make it all happen.

Minimum Qualifications:

Education

- High school diploma or GED equivalent.

Position Requirements:

- Basic knowledge of health-related topics is desired.

Member Benefits Include:

- A modest living allowance of \$13,876.38, or, \$513.94 bi-weekly (pre-tax), paid over 52 weeks.
- Education Award of \$6,345 that can be applied to student loans and/or future education expenses.
- Health insurance premium subsidy paid by program for members who are covered by a Bronze, Silver, or Gold plan in the health insurance marketplace (healthcare.gov) and are not already covered by a parent, spouse, Medicaid, Medicare, or Military healthcare benefits.
- Health insurance allowance plan that reimburses for out-of-pocket expenses for those already covered by a health insurance plan.
- Access to TeleDoc, a virtual healthcare resource.
- Relocation (50+ miles) and Close-of-Service travel allowance of up to \$1,000
- Settling-In Allowance of up to \$750 (must be requested).
- Non-Competitive Eligibility status for federal hiring up to 1 year after completion of your term.
- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists available to provide assistance with determining eligibility.
- Staff assistance with identifying housing.
- Professional development and networking opportunities.
- 20% discount in tuition for Carson Newman's online MBA in Nonprofit Leadership program.

Equity and Inclusion:

The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that employees are treated equally without regard to race, color, national origin, sex, age, handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the employment process.

