



## CAC AmeriCorps

*Position Description*



**Alliance House Community Healthcare  
Coordinator**



**Dates of Service:** August 02, 2021 – August 01, 2022

**Partner:** Alliance House Community Coalition AHCC

**Location of Service:** Alliance House Community Coalition AHCC  
3020 Martin Luther King Jr. Ave  
Knoxville, TN 37914

**Supervisor:** Executive Director Alliance House

### **About CAC AmeriCorps:**

Established in 1994, CAC AmeriCorps is a national service program that combines elements of traditional conservation practice with community action that informs our work and places it in the broader context of the region. CAC AmeriCorps members serve to improve public lands, streams and greenways, educate the public, meet immediate human needs, eliminate barriers to employment, contribute to healthier lifestyles, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in our communities through enduring acts of service.

### **Position Summary:**

The CAC AmeriCorps member serving with Alliance House will be involved in eliminating barriers and gaps to healthcare in Black and Immigrant communities. There is a growing body of evidence that shows it is the chronicity rather than the severity of exposure to unfair treatment that most strongly correlates with higher morbidity or mortality rates. Over time repetitive discriminatory encounters exact a heavy toll. These themes need to be part of medical education, as well as institutional policy to combat and eradicate unfair practices and subpar treatment that affect and impact Black healthcare.

The COVID-19 pandemic has exposed the inequities even further; predominantly Black counties are seeing three times the rate of infection- and six times the rate of COVID-related deaths as white counties. In addition, addressing Healthcare Disparities in Black/Immigrant Communities with Black people and people of color make up disproportionate numbers of essential workers who are at higher risk of contracting the disease; if they do get sick, they are more likely to receive

worse care than whites and to have underlying health conditions that make COVID-19 more deadly.

Alliance House is committed to creating and implementing programs and strategies that identify how decades of systemic racism entrenched in policies and procedures are impacting Black health care and cutting Black lives short.

- This opportunity will provide the member with an opportunity to become very familiar with systemic racism, social justice, inequities in Black and immigrant healthcare and access to resources. The data gathered and corrected by this member will be leveraged many times over, whether through project planning and public outreach, workshops and training. They will likely have the opportunity to:
  - Improve Data Systems and Monitor the Quality of Black Medical Care
  - Renew Regulatory Vigilance
  - Monitor Managed Care
  - Document Black Health Stories and Treatment/Lack of Treatment
  - Educate and Train residents, volunteers, healthcare liaisons
  - Call for and Create Meaningful Policy Change

Through organizing, facilitating collaborations, event planning to planning, and finally to on-the-ground work, gaining experience and knowledge in civic engagement, community grassroots organizing, database and GIS operations, mapping, project planning, and leading volunteers.

#### **Minimum Qualifications:**

##### Education

- Bachelor's Degree in Social work, Political Science or Healthcare fields

##### Position Requirements:

- Ability to work under pressure and be flexible
- IT skilled and able to organize web platforms
- Outstanding written and oral communication skills
- Organizational skills
- Ability to facilitate collaboration
- Passion for social justice

#### **Member Benefits Include:**

- A modest living allowance of \$13,876.38, or, \$513.94 bi-weekly (pre-tax), paid over 52 weeks.
- Education Award of \$6,345 that can be applied to student loans and/or future education expenses.
- Health insurance premium subsidy paid by program for members who are covered by a Bronze, Silver, or Gold plan in the health insurance marketplace (healthcare.gov) and are not already covered by a

parent, spouse, Medicaid, Medicare, or Military healthcare benefits.

- Health insurance allowance plan that reimburses for out-of-pocket expenses for those already covered by a health insurance plan.
- Access to TeleDoc, a virtual healthcare resource.
- Relocation (50+ miles) and Close-of-Service travel allowance of up to \$1,000
- Settling-In Allowance of up to \$750 (must be requested).
- Non-Competitive Eligibility status for federal hiring up to 1 year after completion of your term.
- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists should be available to provide assistance with determining eligibility.
- Staff assistance with identifying housing.
- Professional development and networking opportunities.
- 20% discount in tuition for Carson Newman's online MBA in Nonprofit Leadership program.

**Equity and Inclusion:**

The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that employees are treated equally without regard to race, color, and national origin, sex, age, and handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the employment process.